

Acquisition Advisory Panel

Initial Working Group Issues

February 28, 2005

Acquisition Workforce

1. Assessment of the complexity of the work for commercial practices and performance-based contracting – is the effort too complex?

--Examine the judgments and decisions involved in these acquisitions.

2. How should agencies institutionalize human capital strategic planning to identify acquisition workforce short and long-term personnel and training needs?

3. Is the current management structure inside the Government appropriate for commercial practices and performance-based contracting?

-- Should the “program” (requirements) organization and the acquisition organization be more closely linked?

-- Is the contracting organization placed at the right level in the agencies?

4. Potential issues for presentation by commercial entities at the March and April Panel meetings:

- How do commercial entities structure their buying organizations?
- How do the requirements setting and contracting organizations relate?
- What level is the buying organization in the company?
- What types of internal controls are required by commercial entities?